

## Job Description: Firefighter / Paramedic

### Minimum Requirements:

- \* Minimum of 19 years of age at time of appointment
- \* Possess a valid Commonwealth of Massachusetts Driver's License
- \* Must possess high school diploma or GED
- \* Candidates must obtain Massachusetts Paramedic certification with Authorization to Practice from Cape and Islands E.M.S. within 12 months of the hiring date.
- \* Complete Massachusetts 10-week Career Recruit Firefighting Academy
- \* As a condition of employment, must not smoke.
- \* Must be of good moral character.

### Position Description Summary:

Provide Firefighting and Emergency Medical Services delivery to citizens and visitors to the Town of Orleans. Engage in fire suppression, fire prevention, rescue, and paramedic duties. Work under the direct supervision of a superior officer, except in delivery of paramedic skills which may be under the direction of medical control physician. Employee shall use initiative and judgment to carry out duties in the absence of a superior.

### Physical Exertion / Environmental Conditions of Job:

Continuous physical effort is required to handle fire hose, portable pumps, specialized power tools, and lift or move patients using stretchers. Working conditions are potentially disagreeable, with exposure to weather and hazards of firefighting, rescue, and medically related duties that could result in death or disability.

### Examples of Duties:

- \* Drive and operate fire apparatus to scene of emergency, position apparatus according to officer's directions or pre-incident plan.
- \* As directed shall make search of building interior for rescue purposes
- \* As directed shall make entry of building with fire hose and equipment.
- \* Perform emergency medical care according to Massachusetts Statewide E.M.S. protocols and Cape and Islands E.M.S. algorithms
- \* Perform general maintenance of apparatus, fire stations, and grounds.

- \* Participate in training and instruction sessions on firefighting, rescue procedures, and Emergency Medical Services.

- \* Perform other related duties as directed.

Knowledge, Skill, and Abilities Required:

- \* Learn and perform firefighting and/or paramedic related skills

- \* Follow written and verbal instructions

- \* Work under physically and emotionally stressful situations

- \* Establish effective working relationships with supervisors and peers.

- \* Perform basic life support techniques