



January 21, 2026

The Orleans Police Department is accepting applications for entry level and lateral transfer Police Officers. Experienced academy trained officers are preferred. Salary range \$70,035 - \$110,624 based upon education and experience. Minimum qualifications: 21 years of age, available and ability to work in the United States, high school diploma or equivalency (bachelor's degree is preferred), valid drivers license, ability to maintain a Massachusetts LTC, and if applicable, be in good standing with the Massachusetts POST commission. Applicants must pass an interview with the Chief of Police, background investigation, medical and psychological assessment. Applicants must be able to perform the duties and responsibilities as outlined in the job description.

To apply please submit a resume, cover letter and Town of Orleans Employment application to: Orleans Police Department, 99 Eldredge Park Way, Orleans, MA, 02653, ATTN: Deputy Chief Diamond or sdiamond@orleanspd.com. Town employment application and job description are available on the Town or Orleans Police Department website under "employment opportunities" link: <https://town.orleans.ma.us/415/Get-a-Job-with-the-Orleans-Police>. This position will remain open until filled. The Town of Orleans is an equal opportunity employer.